

Minutes of the Fringe Benefits Committee

The Fringe Benefits Committee met on Thursday, August 30th, at 9:30 AM, in AFLS B111C. In attendance were Nancy Hart (Chair), Jamie Bentley, Carlton Holt, Patricia Kirkwood, Debbie McCloud, Reynelda Augustine-Robinson, Richard Ray, Rick Rorie, and Trish Watkins.

Nancy Hart called the meeting to order. The minutes of the previous meeting and agenda were approved as corrected.

Old Business:

Maternity/Family Leave: The Chancellor recently announced (<http://chancellor.uark.edu/17090.php>) a modified work assignment policy for maternity and paternity leave covering faculty. A short-term disability policy is under consideration for maternity and paternity leave for classified and non-classified staff. The Committee will continue to monitor policy development.

Health Care Changes/Next Steps: Richard Ray distributed a glossary of health coverage and medical terms that will be used under the new health care act and discussed policy changes to be implemented in 2013.

Phased Faculty Retirement: Nothing new to report.

New Business:

Durable Medical Equipment Definitions/Polices: Richard Ray explained that durable medical equipment is equipment used every day or for extended use.

System Review of Health Plan Vendors: Some committee members attended a meeting in Little Rock where three health vendors presented proposals. The decision on which vendor to select is expected before the open enrollment period.

Flexible Spending and Vision Plans Educational Programing: It was decided any additional educational programs should originate from Human Resources and not the Committee. Richard indicated the new health care law imposes a limit of \$2,500 per family on flexible benefit plans.

Announcements:

The next committee meeting will be Thursday, September 27th, at 9:30 AM in AFLS B111C.

Meeting adjourned at 10:40 AM.

Respectively submitted,

Rick Rorie