

Minutes of the Fringe Benefits Committee

The Fringe Benefits Committee met on Thursday, January 17, at 9:30 AM, in AFLS B111C. In attendance were Nancy Hart (Chair), Barbara Abercrombie, Jamie Bentley, Carlton Holt, Roy Hatcher, Michael Johnson, Tim Karl, Patricia Kirkwood, Debbie McCloud, Janine Parry, Carol Reeves, Reynelda Augustine-Robinson, Richard Ray, Rick Rorie, Trish Watkins and Steve Woods.

Nancy Hart called the meeting to order. The minutes of the previous meeting were approved as presented.

Old Business:

Mental Health Providers: With the switch from QualChoice to United Medical Resources (UMR), committee members have heard concerns about the loss of several mental health providers participating in the program. Steve Woods (Asst. VP, Benefits and Risk Management) explained that part of the problem is that mental health providers are familiar with and have contacted United Health or United Behavioral Health, when they should have contacted UMR when problems arise. Also, it appears that some mental health providers are reluctant to accept a reduced fee schedule under UMR. Some have expressed concern that we may be sacrificing adequate mental health coverage for cost containment. There is a six-month transition period for mental health providers to sign up under UMR. Richard Ray reported the list of providers is not static, but expanding and updated constantly. The committee decided to revisit the issue of mental health providers in a few months to see if the situation resolves itself with time.

Meeting adjourned at 10:40 AM.

Respectively submitted,

Rick Rorie

Approved by Committee February 28, 2013