

Campus Fringe Benefits Committee
October Minutes

The Fringe Benefits Committee met on Thursday, October 18, at 9:30 AM, in AFLS B111C. In attendance were Nancy Hart (Chair), Barbara Abercrombie, Jamie Bentley, Carlton Holt, Roy Hatcher, Michael Johnson, Patricia Kirkwood, Debbie McCloud, Carol Reeves, Reynelda Augustine-Robinson, Richard Ray, Rick Rorie, and Trish Watkins.

Nancy Hart called the meeting to order. The minutes of the previous meeting and agenda were approved as presented.

Old Business:

Maternity/Family Leave: Debbie McCloud reported the modified work assignment policy for maternity and paternity leave covering faculty is in effect. A short-term disability policy is under consideration for maternity leave for classified and non-classified staff.

Health Care and Wellness program: Richard Ray reported Onlife Health has initiated their on-line health assessment for employees and their spouses (<http://www.onlifehealth.com>). Those who complete the assessment and biometric health screening will qualify for a \$25 gift card. Information from a recent physical may be substituted for the health screening.

New Business:

Change of Health Coverage Administrator: Richard Ray reported United Medical Resources (United Health) would replace QualChoice as the health care and flex benefit plan administrator. The change will give employees nation-wide access to health providers. The pharmacy, dental and vision plan providers will remain the same. The HR Forum on November 1 will include a question/answer session for health care and benefit changes.

Announcements:

The next committee meeting will be Thursday, November 15, at 9:30 AM in AFLS B111C.

Meeting adjourned at 10:30 AM.

Respectively submitted,

Rick Rorie, Secretary

Approved By Committee

15 November 2012